



FIERA MILANO

ORDINARY SHAREHOLDERS' MEETING HELD ON 22nd OF APRIL 2022

Attendance to the meeting: no. 16 Shareholders by proxy
representing no. 55.132.609 ordinary shares corresponding to 76,660558% of the ordinary share capital

1. Financial Statements at 31 December 2021:

1.1 Approval of the Financial Statements at 31 December 2021, Report of the Board of Directors on Operations and Report of the Board of Statutory Auditors and of the Independent Auditors. Presentation of the Consolidated Financial Statements at 31 December 2021 and the 2021 Consolidated Disclosure of Non-financial Information pursuant to Legislative Decree no. 254/2016;

| | NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY) | NO. OF SHARES | % ON ORDINARY SHARES REPRESENTED | % ON SHARES ADMITTED TO VOTE | % ON ORDINARY SHARE CAPITAL |
|--------------|--|-------------------|-------------------------------------|---------------------------------|-----------------------------------|
| In Favour | 16 | 55.132.609 | 100,000000 | 100,000000 | 76,660558 |
| Against | 0 | 0 | 0,000000 | 0,000000 | 0,000000 |
| Abstentions | 0 | 0 | 0,000000 | 0,000000 | 0,000000 |
| Not Voting | 0 | 0 | 0,000000 | 0,000000 | 0,000000 |
| Total | 16 | 55.132.609 | 100,000000 | 100,000000 | 76,660558 |

1.2 Allocation of the result for the financial year.

| | NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY) | NO. OF SHARES | % ON ORDINARY SHARES REPRESENTED | % ON SHARES ADMITTED TO VOTE | % ON ORDINARY SHARE CAPITAL |
|--------------|--|----------------------|---|---|--|
| In Favour | 16 | 55.132.609 | 100,000000 | 100,000000 | 76,660558 |
| Against | 0 | 0 | 0,000000 | 0,000000 | 0,000000 |
| Abstentions | 0 | 0 | 0,000000 | 0,000000 | 0,000000 |
| Not Voting | 0 | 0 | 0,000000 | 0,000000 | 0,000000 |
| Total | 16 | 55.132.609 | 100,000000 | 100,000000 | 76,660558 |

2. Report on the Remuneration Policy and remuneration paid pursuant to Article 123-ter of Legislative Decree 58/98:

2.1 binding resolution on the first section;

| | NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY) | NO. OF SHARES | % ON ORDINARY SHARES REPRESENTED | % ON SHARES ADMITTED TO VOTE | % ON ORDINARY SHARE CAPITAL |
|--------------|--|----------------------|---|---|--|
| In Favour | 5 | 52.036.818 | 94,384828 | 94,384828 | 72,355936 |
| Against | 11 | 3.095.791 | 5,615172 | 5,615172 | 4,304622 |
| Abstentions | 0 | 0 | 0,000000 | 0,000000 | 0,000000 |
| Not Voting | 0 | 0 | 0,000000 | 0,000000 | 0,000000 |
| Total | 16 | 55.132.609 | 100,000000 | 100,000000 | 76,660558 |

2.2 non-binding resolution on the second section.

| | NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY) | NO. OF SHARES | % ON ORDINARY SHARES REPRESENTED | % ON SHARES ADMITTED TO VOTE | % ON ORDINARY SHARE CAPITAL |
|--------------|--|----------------------|---|---|--|
| In Favour | 5 | 52.036.818 | 94,384828 | 94,384828 | 72,355936 |
| Against | 11 | 3.095.791 | 5,615172 | 5,615172 | 4,304622 |
| Abstentions | 0 | 0 | 0,000000 | 0,000000 | 0,000000 |
| Not Voting | 0 | 0 | 0,000000 | 0,000000 | 0,000000 |
| Total | 16 | 55.132.609 | 100,000000 | 100,000000 | 76,660558 |

3. Authorisation to purchase and dispose of own shares under Articles 2357 and 2357-ter of the Italian Civil Code.

| | NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY) | NO. OF SHARES | % ON ORDINARY SHARES REPRESENTED | % ON SHARES ADMITTED TO VOTE | % ON ORDINARY SHARE CAPITAL |
|--------------|--|----------------------|---|---|--|
| In Favour | 16 | 55.132.609 | 100,000000 | 100,000000 | 76,660558 |
| Against | 0 | 0 | 0,000000 | 0,000000 | 0,000000 |
| Abstentions | 0 | 0 | 0,000000 | 0,000000 | 0,000000 |
| Not Voting | 0 | 0 | 0,000000 | 0,000000 | 0,000000 |
| Total | 16 | 55.132.609 | 100,000000 | 100,000000 | 76,660558 |